FILING MAY BE REFERRED TO

FCC 395

BLOOSTON, MORDKOFSKY, DICKENS, FEDERAL COMMUNICATIONS COMMISSION DUFFY & PRENDERGAST, LLP 2120 L STREET, N.W. WASHINGTON, D.C. 20037 (202) 659-0830 Washington, DC 20554

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

Est, time per response: 1 hour Approved by OMB 3060-0076

1. Name and Mailing Address of Respondent Year Report Filed SECTION 1 - General Information 2017 Clear Lake Iowa 50428 Clear Lake Independent Telephone Company 107 N 4th St Reporting Period (Ending Date of Pay Period Covered by Report) January 31, 2017 [Please read instructions before completing and for Notice regarding public burden.] 4. Number of Full-Time Employees during Selected
Reporting Period (check one):
a. | Fewer than 16 (complete Sections i, IV, and V only)
b. | 16 or more (complete all sections) Check here if this is a change of address.

SECTION II - Full-Time Employees.	es.														
							Num Report emple	Number of Employees (Report employees in only one category)	yees one category)						
Job							_	Race/Ethnicity							
Categories	Hisp	Hispanic or						Not-Hispanic or Latino	c or Latino						Total
	2	Lauro			Male	ile					Female	ale			Columns
	Wale	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	Þ	В	0	D	m	П	G	I	_	۲.	×	г	8	z	0
Executive/Senior Level Officials and Managers 1.1			w						<b>J-44</b>						4
First/Mid-Level Officials and 1.2 Managers	2														0
Professionals 2	13		2						2						4
Technicians 3	<u> </u>														0
Sales Workers 4															0
Administrative Support 5 Workers	G		4						9						13
Craft Workers 6	3,		10												10
Operatives 7	7														0
Laborers and Helpers 8	Ψ														0
Service Workers 9			0						0				¥		0
TOTAL 10	0	0	19	0	0	0	0	0	12	0	0	0	0	0	31
PREVIOUS YEAR TOTAL 11			19				,		10						29

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SECTION III - Part-Time Employees.  Job Categories  Executive/Senior Level Officials and Managers First/Mid-Level Officials and 1.2 Managers		Hispanic or Latino Mate Fe	no no Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Mate or Asian	Report empl (Report empl American Indian or Alaska Native	Number of Employees (Report employees in only one category) Race/Ethnicity Not-Hispanic or Latino Not-Hispanic or Latino American Two or more White Indian or races Alaska Native  H I	es in only one category cerEthnicity  Not-Hispanic or Latino  Not more White races	Black or African American	Native Native Hawaiian or Other Pacific Islander	Female Asian 1 or	American Indian or Alaska Native	Two or more races
First/Mid-Level Officials and Managers Professionals	2 2														
Professionals Technicians	ω N														
Sales Workers	4.														
Administrative Support Workers	យា														
Craft Workers	o														
Operatives	7			×											
Laborers and Helpers	CO			2											
Service Workers	6			1						1					1
TOTAL	70	0	0	3	0	0	0	0	0	1	0	0	0	0	
PREVIOUS YEAR TOTAL	1	Complete	D	3	22 22 22	55 00 468 41	200	4		-					
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company.  (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.  SECTION V - Certification	the Commany body I	nission that having countries inssion that ties involve	t no complai mpetent juris mpetent juris t the followin ed, date filed	nts regarding diction in suc g complaints or ag	violations of h matters du alleging viole percies befor percies befor	the equal emining the calen ations of the permitting the calen ations of the permitting the materials of the	ployment pro idar year cove idar sear cove irovisions of a natter has bee	risions of Fed ered by this rel eny equal emp en heard, file n	oral, state, ter oort. loyment oppo	ritorial, or loc rtunity statute er designation	al statutes ha	ve been filed : led against thi status or disp	against this is company. osition.		
Date Typed or Printed Name of Person Signing Signature 05/26/2017 Thomas A. Lovell	Typed or Thor	yped or Printed Na Thomas A.	Typed or Printed Name of Person Signing Thomas A. Lovell	on Signing			Signature	Sme	2	200	B		Telephone No. (641) 35	elephone No. (641) 357-2111	
Title of Person Signing					OF ANY ST	Y FALSE STA	TEMENTS M	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (為(1) AND/OR FORFEITURE (47 U.S.C. 503).	FORM ARE PERMIT (47	PUNISHABL U.S.C. 312 (4	)(1) AND/OR	ID/OR IMPRI	SONMENT ( E (47 U.S.C.	18 U.S.C. 101 503).	2